



Youth English Instructor (Part-Time) Soccer Without Borders - Uganda

NOTE: *Female and refugee applicants are strongly encouraged to apply. Applicants must reside in Kampala or be willing to relocate to Kampala within the first 1 month of employment with Soccer Without Borders Uganda*

Soccer Without Borders Uganda (SWB) is a legally registered organization in Uganda. SWB uses soccer as a vehicle for positive change, providing newcomer refugee, immigrant, and asylee youth a toolkit to overcome obstacles to growth, inclusion, and personal success. We are seeking a motivated, energized, and organized individual to join our team in Uganda as a **Youth English Instructor - PT**.

About Soccer Without Borders Uganda

Using soccer as a hook, our whole-person approach helps newcomer youth develop personally, gain consistent adult mentors, build friendships across cultures and grow in confidence on and off the soccer field. Founded in 2008, SWB Uganda supports out-of-school refugee youth daily from 7 nationalities in Nsambya Gogonya, with essential English literacy classes, life skills, and trauma-informed football in a double shift programming model to support their integration into Ugandan society and prepare them for formal school through football, education, and girls' empowerment programming with additional 950+ youth reach through community football leagues and tournaments.

Role of the Youth Instructor

Working cooperatively alongside the other Soccer Without Borders staff, your primary role consists of "Off-Field" English and educational programming. For these activities, you should work to create a safe, welcoming and dynamic environment for program participants. You should also work to model and enforce the five SWB rules at all times, both in the classroom and around the SWB center.

Classroom Instruction Responsibilities

- Plan and co-lead English and Life skills educational sessions for participants.
- Develop and submit lesson plans to the Head Instructor and Director at the beginning of each month.
- Identify the needs of participants and work to create programming which is relevant to participants.

- Implement clear classroom management strategies and equitable consequences for student behavior that requires correction.
- Collaboratively contribute to the overall English and Life Skills component of SWB programming through collaborative work with other SWB instructors.
- Complete the designated number of self-reflection activities each month and modify teaching and classroom management practices accordingly. Submit written self reflection to the Program Director within 1 day of conducting activity.
- Complete the designated number of peer-reviews each month and provide clear written feedback to relevant instructors as well as Program Director within 1 day of conducting observation.
- Manage and record attendance records for English classes and educational programming on a daily basis.
- Get to know participants, their families and the community through home visits, parent discussions, SWB Family Days and community/partner events.
- Care for, protect, and manage program supplies and equipment.

Other Staff Responsibilities:

- Consistently serve as a role model, setting a good example in conduct, behavior, and attitude for SWB participants.
- Actively participate in all staff meetings, planning sessions, training, and special events.
- Help keep the center clean, organized, and conducive to programming.
- Assist Team Leaders with their transition to Uganda and to SWB by actively participating in in-country team leader orientations, providing local information, and assisting with other aspects of their onboarding as needed.
- Other responsibilities as assigned by the Uganda Director.

Required Qualifications/Skills

- ***Candidate must reside in close proximity to Nsambya neighborhood to be considered***
- Fluency in both written and verbal English
- Minimum 2 years experience working in a formal or informal classroom setting
- Experience working with Google Calendar/Drive/Mail and Microsoft Office Suite
- Excellent organization and time management skills
- Strong communication and leadership skills
- Strong desire to work with disadvantaged youth
- Legal right to live and work in Uganda (Ugandan nationals and refugees)

Desired Qualifications/Skills

- University Degree in a relevant field (Education, Development Studies, Social Work and Social Administration, Human Rights, etc. from Uganda, DR Congo, Rwanda, Burundi, Eritrea, and Ethiopia. OR the applicant must hold a Uganda Advanced Certificate of Education (A'Level)
- Fluency in any of the following languages: Luganda, Swahili, French, Lingala, Arabic, Tigrinya
- Experience playing and/or coaching football
- Past experience working with, or strong desire to work with, refugees.

- Legal right to live and work in Uganda

Application Instructions

*Interested applicants should send a cover letter and CV to ugandahr@soccerwithoutborders.org. Applicants may also drop off their application materials in person at our Refugee Youth Center located on St. Augustine Rd in Nsambya Gogonya - **The deadline to submit applications is 25th August, 2024***