



Youth Football Coach- (Part Time) Soccer Without Borders - Uganda

NOTE: *Female applicants and Refugees are also strongly encouraged to apply. Applicants must reside in Kampala or be willing to relocate to Kampala within the first 1 month of employment with Soccer Without Borders.*

Soccer Without Borders Uganda (SWB) is a legally registered organization in Uganda. SWB uses soccer as a vehicle for positive change, providing newcomer refugee, immigrant, and asylee youth a toolkit to overcome obstacles to growth, inclusion, and personal success. We are seeking a motivated, energized, and organized individual to join our team in Uganda as a **Youth Football Coach - PT.**

About Soccer Without Borders Uganda

Using soccer as a hook, our whole-person approach helps newcomer youth develop personally, gain consistent adult mentors, build friendships across cultures and grow in confidence on and off the soccer field. Founded in 2008, SWB Uganda supports out-of-school refugee youth daily from 7 nationalities in Nsambya Gogonya, with essential English literacy classes, life skills, and trauma-informed football in a double shift programming model to support their integration into Ugandan society and prepare them for formal school through football, education, and girls' empowerment programming with additional 950+ youth reach through community football leagues and tournaments.

Role of a Youth Football Coach

Working cooperatively alongside the other Soccer Without Borders staff, your primary role consists of "On-Field" football coaching and English Language Development activities. For these activities, you should work to create a safe, welcoming and dynamic environment for program participants. You should also work to model and enforce the five SWB rules at all times, both on the field and around the SWB center.

On Field Coaching Responsibilities

- Plan and lead practices and games, including your co-coaches and other staff in your plans.
- Complete the designated number of self-reflection activities each month and modify coaching and on-field management practices accordingly.
- Complete the designated number of peer-reviews each month and provide clear written feedback to relevant Coordinator or Manager

- Manage and record attendance records for all football activities.
- Identify the needs of participants and work to create programming which is relevant to participants.
- Implement clear team management strategies and equitable consequences for student behavior that requires correction.
- Care for, protect, and manage program supplies and equipment.

Off Field Coaching Responsibilities

- Support the weekly Wasichana Hub Day at SWB, leading and/or assisting girls empowerment sessions on Confidence, Leadership, Menstrual Hygiene Management, Sexual and Reproductive Health and more.
- Support the design and implementation and coordination of various Goal 5 and SWB Assist projects, including the Kampala Girls League.

Other Staff Responsibilities:

- Consistently serve as a role model, setting a good example in conduct, behavior, and attitude for SWB participants.
- Actively participate in all staff meetings, planning sessions, training, and special events.
- Help keep the center clean, organized, and conducive to programming.
- Assist Team Leaders with their transition to Uganda and to SWB by actively participating in in-country team leader orientations, providing local information, and assisting with other aspects of their onboarding as needed.
- Other responsibilities as assigned by the Uganda Leadership Team.

Required Qualifications/Skills

- Fluency in both written and verbal English
- Extensive knowledge of Football and experience playing
- At a minimum, completed O Levels. University degree preferred from Rwanda, Burundi, DR Congo, and or Ethiopia/Eritrea
- Experience working with Google Calendar/Drive/Mail and Microsoft Office Suite
- Excellent organization and time management skills
- Strong communication and leadership skills
- Strong desire to work with disadvantaged youth
- Legal right to live and work in Uganda

Desired Qualifications/Skills

- University Degree in a relevant field, Sports Science, Education, Development, Human Rights etc
- **Fluency in 2-3 of the following languages: Luganda, Swahili, French, Lingala, Arabic, Tigrinya**
- Experience coaching youth football
- Training / Experience with MHM, SRHR, and other women's empowerment topics
- Experience and/or strong desire to work with refugees
- Legal right to live and work in Uganda

Benefits of the Role

- Be a part of an energetic, young, fun team of coaches and teachers at the SWB Youth Center
- Extensive training on Youth Safeguarding practices and football-for-good coaching techniques
- Inclusion in staff wellness activities and events such as staff football matches, bonfires, BBQs, dinners, outings etc.
- Professional Development opportunities such as opportunities to earn coach licensing

Application Instructions

*Interested applicants should send a cover letter and CV to ugandahr@soccerwithoutborders.org. Applicants may also drop off their application materials in person at our Refugee Youth Center located on St. Augustine Rd in Nsambya Gogonya - **The deadline to submit applications is 25th August 2024***