



Job Title: **Girls Football Coach - Full Time**

Duty Station: **Nsambya Kampala, Uganda**

Gross Salary Range: 1,000,000 - 1,411,000 Ugx per month

NOTE: *Refugees are also strongly encouraged to apply. Applicants must reside in Kampala or be willing to relocate to Kampala within the first 1 month of employment with Soccer Without Borders.*

About us:

Soccer Without Borders Uganda is a football-for-good organization operating in Nsambya Gogonya since 2008 whose mission is to use soccer as a vehicle for positive change, providing new refugee youth and marginalized girls with a toolkit to overcoming obstacles to growth, inclusion, and personal success while creating a sense of belonging. SWB Uganda serves over 350 out-of-school refugee youth daily from 7 nationalities in Nsambya Gogonya, on the outskirts of Kampala with essential English literacy classes, life skills, and trauma-informed football programming to support their integration into Ugandan society and prepare them for formal school through football, education, and girls' empowerment programming with an additional 950+ youth reach through community football leagues and tournaments. We are seeking a motivated, energized, and organized female coach to join our team in Uganda as a **Girls Football Coach**.

Role of the Football Coach

Working cooperatively alongside the other Soccer Without Borders staff, your primary role consists of "On-Field" football coaching and English Language Development activities. For these activities, you should work to create a safe, welcoming and dynamic environment for program participants. You should also work to model and enforce the five SWB rules at all times, both on the field and around the SWB center.

On Field Coaching Responsibilities

- Plan and lead practices and games **for girls aged 16 - 19 years**, including your co-coaches and other staff in your plans.
- Complete the designated number of self-reflection activities each month and modify coaching and on-field management practices accordingly. Submit a written self-reflection to the Program Director within 1 day of conducting the activity.
- Complete the designated number of peer-reviews each month and provide clear written feedback to the relevant supervisor as well as Program Director within 1 day of conducting observation.

- Manage and record attendance records for all football activities.
- Identify the needs of participants and work to create programming which is relevant to participants.
- Implement clear team management strategies and equitable consequences for student behavior that requires correction.
- Get to know participants, their families and the community through home visits, parent discussions, SWB Family Days and community/partner events.
- Care for, protect, and manage program supplies and equipment.

Other Staff Responsibilities:

- Consistently serve as a role model, setting a good example in conduct, behavior, and attitude for SWB participants.
- Actively participate in all staff meetings, planning sessions, training, and special events.
- Help keep the center clean, organized, and conducive to programming.
- Assist Team Leaders with their transition to Uganda and to SWB by actively participating in in-country team leader orientations, providing local information, and assisting with other aspects of their onboarding as needed.
- Other responsibilities as assigned by the Uganda Director.

Required Qualifications/Skills

- A bachelor's or university degree/equivalent experience or minimum must have completed Secondary School "A" Level Exams (Senior 6) and, fluency in both written and verbal English
- Experience working with Google Suite's Calendar/Drive/Mail and Microsoft Office
- Excellent organization and time management skills
- Strong communication and leadership skills
- Strong desire to work with disadvantaged youth and refugees
- Legal right to live and work in Uganda

Other Desired Qualifications/Skills

- University Degree in a relevant field (Education, Development, Human Rights, Social Work, etc.)
- Experience teaching youth in a classroom setting
- Fluency or understanding level of any of the following languages: Kivahili, French, or Arabic
- Experience playing and/or coaching football
- Experience and/or strong desire to work with refugees

How to Apply:

All suitably qualified should please email a Cover Letter and CV to: ugandahr@soccerwithoutborders.org
 Applications will be accepted, and reviewed on a rolling basis until January 05th 2025 with preference for early applicants.